

The remuneration of the Board of Directors and Committees for 2025

Policy of Directors' Remuneration has been clearly and transparently set to be comparable to the general practice in same industry and be appealing enough to attract and retain qualified directors. The directors who also be appointed as a member of any committees will be paid appropriately more in accordance with the extra work. The Nominating and Compensation Committee will consider the remuneration and propose for consideration of the Board of Directors prior to further approval from the shareholders' meeting.

The remuneration of the Board of Directors and Committees for 2025 was approved by the 2025 Annual General Meeting of Shareholders of not exceeding Baht 4,000,000. Actual payment of the remuneration for 2025 was Baht 1,810,000 as follows:

Item	Directors	Monetary (Baht)									
		Company							Subsidiaries	Grand Total	
		Meeting Allowance ⁽¹⁾					Total	Bonus			Total
		Board of Directors	Audit Committee	Corporate Governance Committee	Nominating and Compensation Committee	Total					
1	Mr. Piyapan Champasut Chairman of the Board of Directors/ Independent Director	150,000	60,000	-	-	210,000	120,000	330,000	-	330,000	
2	Dr. Chotivid Chayavadhanangkur Independent Director	75,000	120,000	40,000	45,000	280,000	100,000	380,000	-	380,000	
3	Mr. Kunthit Arunyananda Independent Director	75,000	60,000	30,000	60,000	225,000	100,000	325,000	-	325,000	
4	Mr. Charoenrath Vilailuck Director	75,000	-	-	-	75,000	100,000	175,000	-	175,000	
5	Mr. Watchai Vilailuck Director	75,000	-	-	-	75,000	100,000	175,000	-	175,000	
6	Miss Boonrut Mongkolratanakorn Director	75,000	-	30,000	45,000	150,000	100,000	250,000	-	250,000	
7	Mr. Supavas Prohmvitak Director	75,000	-	-	-	75,000	100,000	175,000	-	175,000	
Grand Total		600,000	240,000	100,000	150,000	1,090,000	720,000	1,810,000	-	1,810,000	

Remark ⁽¹⁾ Meeting allowance shall not be paid to the Executive Board, Risk Management Committee and Sustainable Development Committee because all members of such Committees are the managements who have remuneration as the executives already.