

The remuneration of the Board of Directors and Committees for 2024

Policy of Directors' Remuneration has been clearly and transparently set to be comparable to the general practice in same industry and be appealing enough to attract and retain qualified directors. The directors who also be appointed as a member of any committees will be paid appropriately more in accordance with the extra work. The Nominating and Compensation Committee will consider the remuneration and propose for consideration of the Board of Directors prior to further approval from the shareholders' meeting.

The remuneration of the Board of Directors and Committees for 2024 was approved by the 2024 Annual General Meeting of Shareholders of not exceeding Baht 4,000,000. Actual payment of the remuneration for 2024 was Baht 1,740,000 as follows:

Item	Directors	Monetary (Baht)									
		Company							Subsidiaries	Grand Total	
		Meeting Allowance ⁽¹⁾					Total	Bonus			Total
		Board of Directors	Audit Committee	Corporate Governance Committee	Nominating and Compensation Committee	Total					
1	Mr. Piyapan Champasut Chairman of the Board of Directors/ Independent Director	180,000	60,000	-	-	240,000	100,000	340,000	-	340,000	
2	Dr. Chotivid Chayavadhanangkur Independent Director	90,000	120,000	40,000	45,000	295,000	80,000	375,000	-	375,000	
3	Mr. Kunthit Arunyananda Independent Director	90,000	60,000	30,000	60,000	240,000	80,000	320,000	-	320,000	
4	Mr. Charoenrath Vilailuck Director	90,000	-	-	-	90,000	80,000	170,000	-	170,000	
5	Mr. Watchai Vilailuck Director	75,000 ⁽²⁾	-	-	-	75,000	80,000	155,000	-	155,000	
6	Miss Boonrut Mongkolratanakorn Director	90,000	-	30,000	45,000	165,000	80,000	245,000	-	245,000	
7	Mr. Supavas Prohmvitak Director	75,000 ⁽³⁾	-	-	-	75,000	60,000	135,000	-	135,000	
Grand Total		690,000	240,000	100,000	150,000	1,180,000	560,000	1,740,000	-	1,740,000	

Remark ⁽¹⁾ Meeting allowance shall not be paid to the Executive Board, Risk Management Committee and Sustainable Development Committee because all members of such Committees are the managements who have remuneration as the executives already.

⁽²⁾ Missed a meeting due to overseas duties.

⁽³⁾ Missed a meeting due to illness.