

### The remuneration of the Board of Directors and Committees for 2023

Policy of Directors' Remuneration has been clearly and transparently set to be comparable to the general practice in same industry and be appealing enough to attract and retain qualified directors. The directors who also be appointed as a member of any committees will be paid appropriately more in accordance with the extra work. The Nominating and Compensation Committee will consider the remuneration and propose for consideration of the Board of Directors prior to further approval from the shareholders' meeting.

The remuneration of the Board of Directors and Committees for 2023 was approved by the 2023 Annual General Meeting of Shareholders of not exceeding Baht 4,000,000. Actual payment of the remuneration for 2023 was Baht 1,770,000 as follows:

Item	Directors	Monetary (Baht)								
		Company							Subsidiaries	Grand Total
		Meeting Allowance <sup>(1)</sup>					Bonus	Total		
		Board of Directors	Audit Committee	Corporate Governance Committee	Nominating and Compensation Committee	Total				
1	Mr. Piyapan Champasut Chairman of the Board of Directors/ Independent Director	240,000	60,000	-	-	300,000	80,000	380,000	-	380,000
2	Dr. Chotivud Chayavadhanangkur Independent Director	120,000	120,000	40,000	45,000	325,000	60,000	385,000	-	385,000
3	Mr. Kunthit Arunyananda Independent Director	120,000	60,000	30,000	60,000	270,000	60,000	330,000	-	330,000
4	Mr. Charoenrath Vilailuck Director	120,000	-	-	-	120,000	60,000	180,000	-	180,000
5	Mr. Watchai Vilailuck Director	105,000 <sup>(4)</sup>	-	-	-	105,000	60,000	165,000	-	165,000
6	Miss Boonrut Mongkolratanakorn <sup>(2)</sup> Director	120,000	-	30,000	45,000	195,000	60,000	255,000	-	255,000
7	Mr. Supavas Prohmvitak <sup>(3)</sup> Director	75,000	-	-	-	75,000	-	75,000	-	75,000
<b>Grand Total</b>		<b>900,000</b>	<b>240,000</b>	<b>100,000</b>	<b>150,000</b>	<b>1,390,000</b>	<b>380,000</b>	<b>1,770,000</b>	<b>-</b>	<b>1,770,000</b>

**Remark** <sup>(1)</sup> Meeting allowance shall not be paid to the Executive Board, Risk Management Committee and Sustainable Development Committee because all members of such Committees are the managements who have remuneration as the executives already.

<sup>(2)</sup> Resigned Executive Director / Risk Management Committee Member and Sustainable Development Management Committee on May 11, 2023. During her tenure, she attended every meeting.

<sup>(3)</sup> Was appointed as director on April 27, 2023, and appointed Executive Director / Risk Management Committee Member and Sustainable Development Management Committee on May 11, 2023. During his tenure, he attended every meeting.

<sup>(4)</sup> Has company business aboard.